



2015 Annual Report



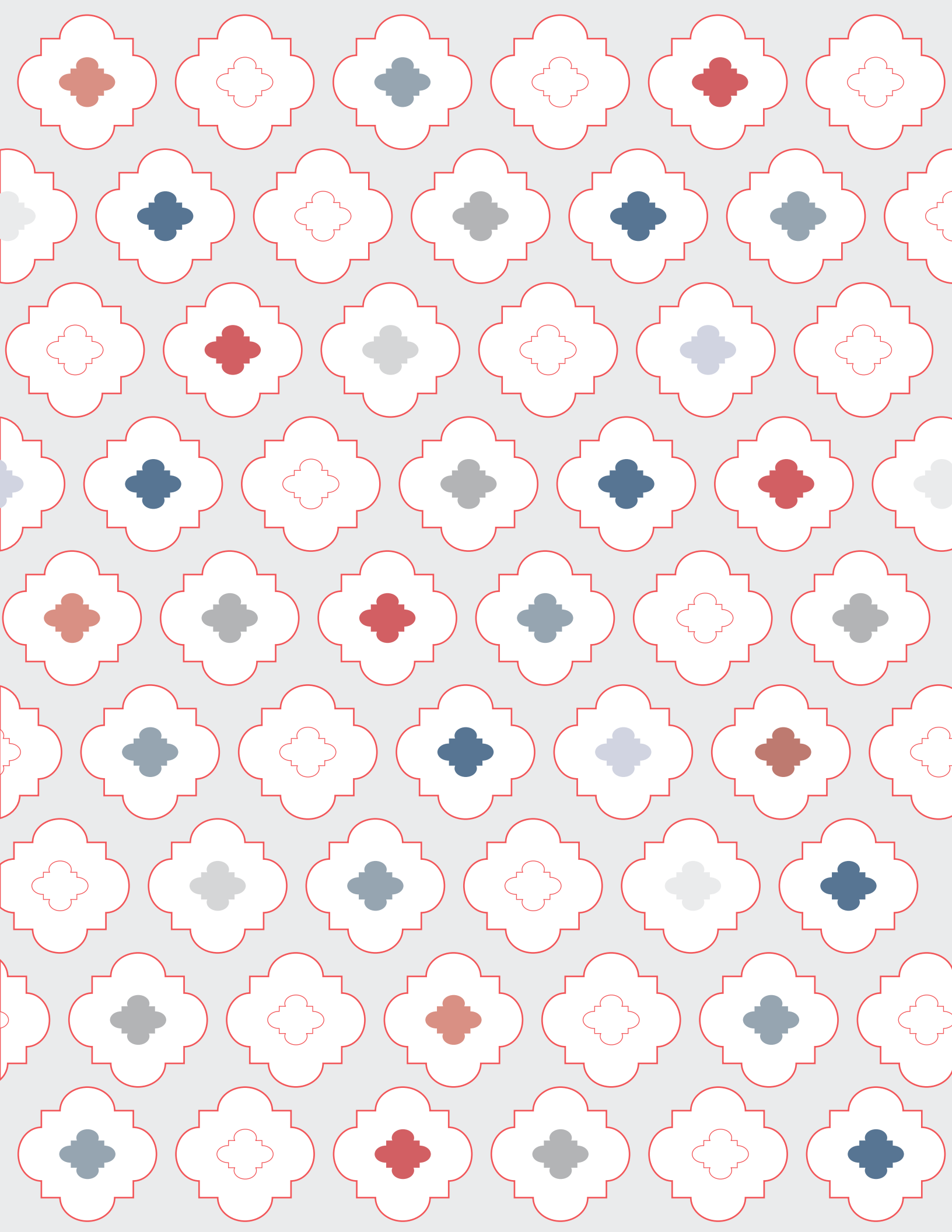


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From the Board of Directors' President



I am proud to share the 2015 accomplishments of the Eastern Idaho Community Action Partnership with its employees, stakeholders, and the public. The year has brought many challenges. We have worked to expand some of our hallmark services to a wider population of individuals and families through the Early Head Start program. In addition, we had to make difficult decisions on programs that were beginning to have a significant impact on the limited amount of unrestricted funds that the agency has to care for the community. These are difficult decisions because, when it comes to poverty, every decision is a critical decision.

Providing services to needy individuals and families is a community effort and we appreciate the support provided by the communities served by EICAP. In Idaho Falls, School District 91 provided the facility that allowed us establish the Skyline Center to house the Early Head Start program. Corporations such as Walmart, General Mills, Austin Kade and Battelle Energy Alliance provided generous cash contributions, as did individuals such as the Angela Magnani Memorial fund and Don and Cathy Ormond. These altruistic gifts allowed us to care for seniors, families, mothers, and children in ways that would have otherwise been impossible.

In addition to these community donations, EICAP relies on individual volunteers. These range from parents who provide service in kind to the Head Start programs to retired adults who provide ombudsman services to seniors in need. Volunteers within our communities provide tens of thousands of hours to the agency each year. We could not do what we do without their contributions of time.

Finally, it is important that we recognize the employees and management of EICAP. These people bring it all together and make it happen. Not only are these 150 individuals good at what they do, they are members of the communities they serve, understand the needs of individuals in their communities, and do their best every day to use the resources available to meet those needs.

Ellen Goodman, a Pulitzer Prize-winning columnist stated "I have never been especially impressed by the heroics of people convinced they are about to change the world. I am more awed by those who struggle to make one small difference." I believe Ellen's quote describes all of the volunteers and employees at EICAP. They are making a difference, one small act at a time, to individuals and families throughout our service community. As a Board, we are grateful for all they do.

Fredrick Pieper, President,
EICAP Board of Directors



From the Chief Executive Officer



It is with great pride and satisfaction that I write to tell you about the exciting things that have happened at E.I.C.A.P. (pronounced E – CAP) during 2015.

During the year we were notified that we had been chosen to “negotiate” for an Early Head Start expansion grant. We were awarded the grant in March of 2015 and shortly thereafter a new Director for the Birth to Five Program was hired. Through a lot of hard work by the new Director, Birth to Five Staff, the Fiscal Department and many, many others we have been able to attain full enrollment of 72 children ages 0-3 that were not being served previously. We were able to add two new centers in our area serving exclusively birth to 3 years old children. The

first was made available to us by the generosity of Idaho Falls School District 91 by allowing us to utilize a building located on the Skyline High School Campus. The second was made available to us by Help, Inc. when the unfortunate closing of their doors occurred in January of 2015. Together these two centers have 56 infants and toddlers enrolled. The expansion also resulted in the complete renovation of the Blackfoot center which opened as our first and only complete Birth to Five Center to date. My thanks go out to all the employees, Board members and volunteers that have made this seemingly insurmountable task a reality.

Unfortunately, the year didn’t finish without the loss of a program that we have run for many years. In August we had to make the difficult decision to discontinue the warehousing and delivery of USDA commodities and donated food for the many food pantries in our service area. This was a difficult decision, but one made with great consideration for the limited resources we have to accomplish all of the great things that we do. We worked diligently to make sure that another provider was in place before letting go.

One of the accomplishments of the year was mission related, but for those that have worked in the main office you will appreciate that we finally have a heating and air conditioning system that works properly. It had been over four years of repairs, trial and error to get the system to heat and cool properly. In October of 2015 we finally reached that goal.

Another accomplishment was the addition of new parking stalls to help alleviate the traffic and parking issues we were experiencing. The parking lot is much less congested with the improvements. You will also notice that our unsightly weed beds have been replaced by beautiful landscaping that has given our organization a much needed facelift and hopefully created a nice place to visit and work.

We have experienced a lot of change in the past year, and to quote Russell Spain, our previous Executive Director, “Change is Good”. While true, change can also be difficult. I want all of the employees, Board of Directors and volunteers of the organization to know how grateful I am for the dedication I see for the accomplishment of our mission each and every day. This has been a year of much change, and while it is good, I understand it hasn’t always been easy. Thank you for your dedication and hard work to make a difference in the lives of those we have been charged to serve.

Jay G. Doman, CPA, CCAP,
Chief Executive Officer





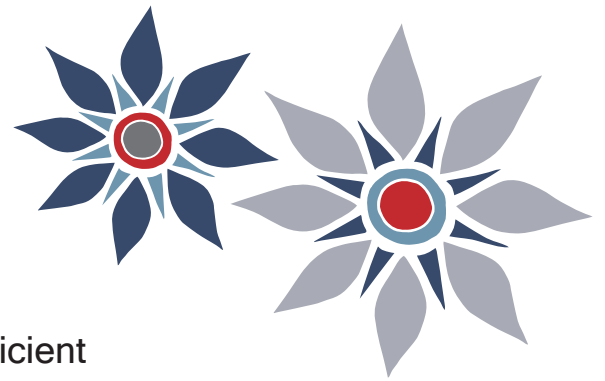
Community Action Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

EICAP's Mission Statement

Eastern Idaho Community Action Partnership helps and empowers at risk individuals and families meet their basic needs and increase their independence through support and education.

Goals and Strategies



1 Low-income people become more self-sufficient

- Provide services that reduce barriers for at-risk individuals and families.
- Facilitate life skills training, education, and other opportunities.

2 The conditions in which low-income people live are improved

- Provide opportunities that improve the quality of life for residents throughout our service area.

3 Low-income people own a stake in their community

- Involve participants in program development from design to delivery.
- Engage volunteers with meaningful opportunities to advance or promote EICAP programs.
- Provide avenues for individuals and community organizations to actively contribute to EICAP's mission.

4 Partnerships among supporters and providers of service are achieved

- Develop, foster and formalize productive partnerships within the community.

5 Agency increases its capacity to achieve results

- EICAP will become more recognizable and respected in the communities served.
- Actively engage legislative, regulatory and community institutions regarding EICAP's Board adopted advocacy issues.
- Foster a supportive work environment for employees.
- Increase funding sources and amounts in response to the growing need for service.
- Maintain sound fiscal stewardship.
- Active involvement of the Board of Directors in agency activities and decisions.
- Maximize efficiency and effectiveness of service delivery.
- Train employees to utilize the scope of supportive services within EICAP and the community at large.

6 Low-income people achieve their potential by strengthening family and supportive environments

- Provide services that identify and reduce barriers to stability for vulnerable populations.
- Provide educational opportunities and support that empower vulnerable populations.

Building a Stronger Community...

One **Life** at a Time

26,848

Transportation boardings for seniors

5,579

Information & Assistance calls from seniors, families, and caregivers

4,613

Hours of Homemaker assistance for frail seniors

1,206.75

Units of Respite service



301

Hours of legal assistance to seniors

209

Adult Protection reports investigated

157

Consultations provided by the Ombudsman program

1,647.5

Tutoring hours provided to GED participants

34

Students obtained their GED

213

New students enrolled in the GED Program

Area Agency of Aging

The Aging Program provides many services to those who are age 60 and older. Such services include:

- In-home services
- Ombudsman assistance
- Legal advice, counseling, and representation
- Adult protection for abuse, neglect and exploitation
- Caregiver support and respite offering free time to caregivers
- Resources and support to grandparents raising grandchildren
- Congregate Meals and Home Delivered Meals



EICAP Leadership and Board of Directors attending the National CAP Conference. Here they learned how to better serve those in our communities and they celebrated the successes across the nation.



EICAP's table sign they use at marketing events, such as Mayor's Business Day. A special thanks to all those who have participated in our surveys.

Each year, hundreds of thousands of older persons are abused, neglected, and exploited. In addition, elders throughout the United States lose an estimated \$2.6 billion or more annually due to elder financial abuse and exploitation, funds that could have been used to pay for basic needs such as housing, food, and medical care. Unfortunately, no one is immune to abuse, neglect, and exploitation. It occurs in every demographic, and can happen to anyone—a family member, a neighbor, even you. Yet it is estimated that only about one in five of those crimes are ever discovered.

World Elder Abuse Awareness Day (WEAAD) was launched on June 15, 2006 by the International Network for the Prevention of Elder Abuse and the World Health Organization at the United Nations. The purpose of WEAAD is to provide an opportunity for communities around the world to promote a better understanding of abuse and neglect of older persons by raising awareness of the cultural, social, economic and demographic processes affecting elder abuse and neglect. In addition, WEAAD is in support of the United Nations International Plan of Action acknowledging the significance of elder abuse as a public health and human rights issue. WEAAD serves as a call-to-action for individuals, organizations, and communities to raise awareness about elder abuse, neglect, and exploitation.

Building a Stronger Community...

One Home at a Time

Weatherization

The Weatherization program provides assistance to eligible low-income households in the areas of energy conservation, health and safety, and related repairs. Applicants must sign up for Energy Assistance before they can get their home weatherized. After an individual qualifies for energy assistance, providing their home has not been weatherized in the past they are placed on Weatherization's waiting list, which can be up to 3 years long. Also, Energy Assistance provides a one-time payment to a household's heat source utility company. The benefit is calculated to provide 2-3 months of heating costs for each eligible household.



The following 6 responses are from some of the individuals and families that received assistance through EICAP's Weatherization program in 2015. All agreed that the work was satisfactory and that the job site was cleaned upon completion.

Bonneville County

This has been an amazing process for me. Everyone has been so informative and nice. So much extra time was taken to discuss things I could do to improve energy usage in my home. I'm amazed at all the things pointed out where improvements can be made that I would have never realized or noticed. I'm hoping my electric bill goes down about \$20 or more a month.

I think it will reduce my heating bill greatly now that I have been educated on the many ways to save energy. They guys were very helpful and thorough on explaining things to me that made a lot of sense; little things that I normally might not have thought of.

During weatherization, I learned how the air flows in my home. What a great program! I am hopeful to reduce my heating bill by \$30 dollars now.

The new heat pump is awesome; the house is not so hot and muggy. I learned about light bulbs, and about windows and doors so they don't let cold air in and hot air out. I hope my heating bill is reduced by a lot because it was so high that sometimes I couldn't afford it. So thank you to all of you for all the work you did making my home safe and warm, and cool in the summer, and beautiful. I know the house won't be freezing cold all winter now.

I learned some about the sealing of the house and feel that my heating bill will be reduced by a sizable amount because I previously had very little attic insulation.

Jefferson County

We learned that all leaks and air gaps need to be sealed and now that they are, I think my heating bill will be reduced by 30 to 50%. Great job guys! Thank you!

97

Homes completed
by Weatherization

\$354

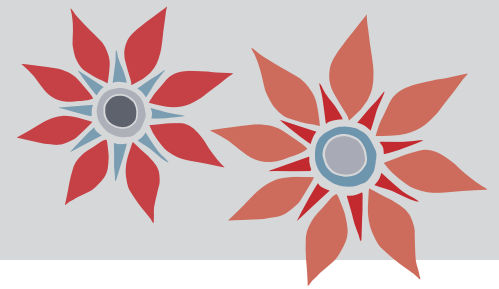
The average cost
savings for
Weatherization clients

2,974

Eligible households
received emergency
services

1,023

Households received
emergency fuel/utility
assistance



4,619

Eligible households received LIHEAP services

During inspections, we found a tenant with multiple issues. Bryce went to his unit that afternoon. Later that evening, the tenant came to my office saying he wanted to complement our maintenance man. Mr. Kibble said that Bryce was “thorough” and “fixed him right up”. He described what Bryce did to solve his problems and then said, “When you get a guy like that, you really need to hold on to him.” I told Mr. Kibble that Bryce has worked for EICAP for many years. He went on for a while longer about how great he is and how much his work was appreciated.



Lakeview Family Apartments



Camas Street Apartments



Lost River Senior Housing



Aspen Park Apartments



EQUAL HOUSING OPPORTUNITY

Housing

We currently own and manage ten properties, providing 347 units of housing. Four of the properties (five projects) are designated as senior housing and the other six properties plus a house are family housing. Senior housing provides housing for persons who are 62 or over or handicapped or disabled and who meet income and tenant selection criteria.

Building a Stronger Community...

One Family at a Time

51

Families/individuals found housing after living at the Haven

18,043

Warm beds provided to the homeless

32

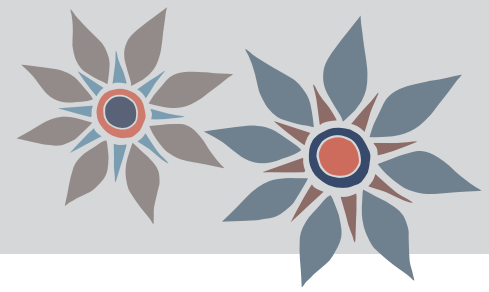
Emergency car repairs allowing households to get to work

The Hsu family has had 3 of their four children go through the Head Start program. 5 years ago when the Hsu family first entered the program Dad was a student. The family was living in a small 2 bedroom subsidized apartment. Mom was a home maker wanting the best education for her children, but with this being her first child needing to learn kindergarten readiness she was unsure how to go about teaching him. Mom worked diligently with the teachers and the advocate to set academic goals/family goals for her child in the classroom as well as in the home. Mom was open to parenting classes and attended them when she able. By the time the family's first child made it through the program he was well prepared for kindergarten and even beginning the first steps to reading on his own. Mom has also gained confidence in her skills as being her children's "number one teacher".

Although times were tough for the family with dad being busy with school and the household and education of the children being put on mom's shoulders, the family as a whole was real troupers and engaged in the program and the supports offered.

Five years later we are in our second year with most likely their last child to come through the program as their income has dramatically increased. Dad has earned his degree and Mom is planning to get her own degree. All members have insurance, and the family owns their own 4 bedroom home. The head start child is well prepared for kindergarten and is also reading small books! Mom often comments on how Head Start has made such a great impact on their life. By working together as a unit, the family really has grown and flourished.



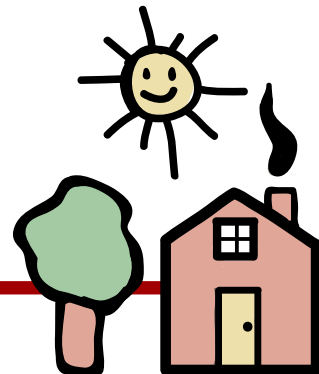


The Hageman family has been with the program for two years. An education is something that is not only important to the parents, but for their child as well.

The Hageman family started the program receiving no outside services other than the Head Start program. Mom was not a citizen at the time and working toward this. Both parents were enrolled in school fulltime and wanted their son to start working on his education as well. Once accepted into the program we set non-educational goals for their child, but also personal goals that the family wanted to work on. Our first family goal was for the family to work on getting mom her citizenship. We set this goal into smaller accomplishable goals. Both parents were very diligent in working on their family goals. By the end of the first year in working with the family, Mom had obtained her citizenship as well as graduated with her Bachelor's degree. Dad is now working on finishing his Bachelor's Degree as well.



All family members now have private health insurance that they are able to pay for with Mom's employment in the field she graduated with her degree in. In working together on goals, not only in an educational manner, the family has made great progress and can now see a light at the end of their tunnel.

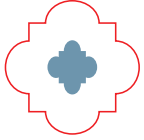


The Haven Shelter

EICAP offers many community services involving GED tutoring to telephone assistance. One main program within community services is The Haven Shelter. The Haven is a homeless shelter that provides emergency shelter, short term transitional housing and supportive services to homeless families and single women. EICAP works with people to develop a plan that will lead them to self-sufficiency.

Building a Stronger Community...

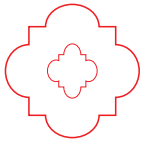
One **Parent** at a Time



When meeting a mother at the beginning of the year at Head Start in Driggs, Mom was not doing very well. She did not have a job and was living in a trailer that was very old, cold, and in bad shape. In the middle of the year, Mom was tired of her living conditions and was ready to make a change. On a home visit with Mom, Family Advocate had found that Mom had spent time looking for available employment in our community and also in Jackson, Wyoming. Mom was so excited to tell the Family Advocate that her goal was complete!



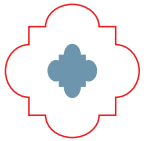
Mom came to Family Advocate later on in the year and let them know that she had to be out of her trailer at the end of the month. Mom and Family Advocate worked together to come up with a game plan. Family Advocate helped to provide Mom with information on resources such as low income housing, section 8, and energy assistance. Mom did her share of filling out paperwork and making phone calls. She found a place of her own in an apartment that was warm, in good shape, and affordable.



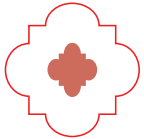
Her son needed extensive dental work done, and Mom worked hard to be sure that he got the care that was needed for his overall health. Mom followed up with her appointments to be sure that all his needs were met.



Mom has made leaps and bounds this year; going from a mother that did not have a way of taking care of her 4 children and herself, to someone that is working hard to become more self-sufficient. Mom took matters into her own hands, found employment and a better place to live in the space of 9 months while her son attended Head Start.



She said she will not stop here. Her next goal is to look into going to school to learn how to do nails in a salon, and I believe in this mother. I have seen her overcome many obstacles and am looking forward to working with her, and watching her grow and move forward into complete self-sufficiency. She could have given up at any point, but quoting was not a word in her vocabulary. She has been a joy to work with this year.



97
Haven adults that gained employment

61
Haven adults that maintained employment for 90 days

6,447
The number of unduplicated households served

Building a Stronger Community... One **Child** at a Time

278

Children in the Head Start program

99.3%

Head Start children are currently up to date on immunizations

99.3%

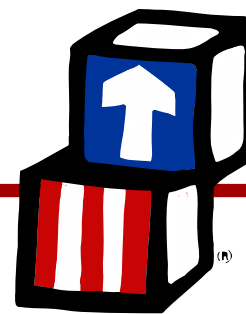
Head Start children have an ongoing source of continuous, assessable health care

93.9%

Head Start children received preventative dental care



Senator Brent Hill and Representative Ronald Nate were kind enough to take time out of their schedules to visit the Rexburg Head Start preschool program and teach the children about what they do in Boise.



Head Start

EICAP Head Start is a preschool program for families with children ages 3 to 5. We operate six Head Start centers in eastern Idaho. Two centers are in Idaho Falls and the others are in Blackfoot, Driggs, Rexburg, and Salmon. Within the classrooms, EICAP's staff is dedicated to helping children grow mentally, socially, emotionally, and physically ensuring that they are kindergarten ready. Head Start is the nation's premier pre-school program differing from others because services are not limited to the classroom or the child. Our support staff works with the entire family, helping parents to understand their importance as their child's first and most important teacher. Parents are encouraged to be involved in their child's education as well as continue their own. Additionally, parents learn to set goals for their family to improve their own self-sufficiency.

Building a Stronger Community...

One Grandparent at a Time

Grandpa's Shoes

They may not look like much in the light of day.
Dirty, broken down, a little ratty lookin and torn.
From the looks of them, you may even say; throw them away.

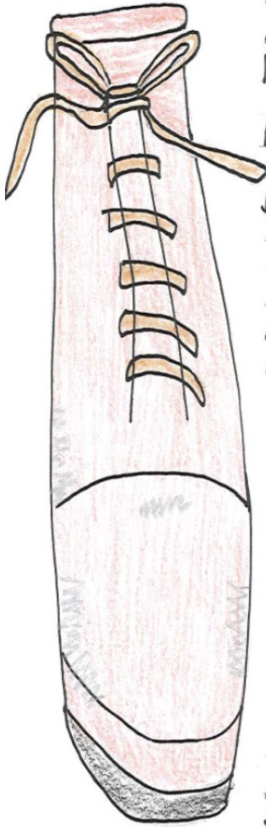
A few more holes from the days before,
Their really getting harder to ignore.
But its business as usual as his feet hit the floor,
No time to grumble or complain.
Got to get up and out the door.

He's a hard workin man that grandpa of mine.
Always willing to make a living for me and his wife.
When I ask, "why he works so hard?" He smiles and
says, "Son, thats life."

At the end of each day, his battared ol' shoes
are at last removed.

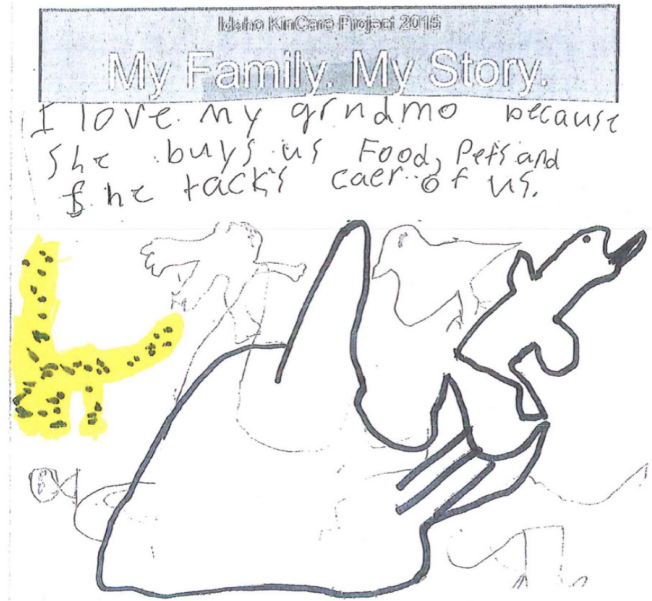
I look at his feet and they have perfect little grooves.
He stretches his toes and rubs his feet.
He looks at me and says, "Son these shoes just
can't be beat."

He's Shoes may be dirty, broken down and haggard,
But, my grandpa is always upbeat!
I only hope one day, I can fill his shoes.



Tristn, Age 15

Winning Contest Entry (Ages 14+)



Anthony, Age 8

Winning Contest Entry (Ages 8 and under)



Gabrielle, Age 8

I love my Grandma because she watches over me and she helps me with my homework and she does fun things with me like going to the movies, or the park, the Discovery Center, the zoo, or Roaring Springs. My grandma is the best grandma ever. That's why I choose my grandma to watch over me while my parents are away and they can't watch me. I love my grandma so much. I would only choose my grandma to watch me.



Lily, Age 8



Daisy, Age 10

45

Children benefited from the Grandparents Raising Grandchildren Program

22

Grandparents participated in the Grandparents Raising Grandchildren

Idaho KinCare Family Day on July 17, 2015

Last Spring, Idaho children in KinCare with grandparents and other extended family members were invited to explore the meaning of family through poems, essays and drawings in the fourth annual My Family. My Story. Art Contest 2015. On Friday, July 17th, the children's art work was celebrated across the state during Idaho KinCare Family Day, which was proclaimed by Idaho Gov. C.L. "Butch" Otter.

Children from a cross the state sent their poems, short essays, and drawings that described how living with someone other than their parents makes a positive difference in their lives. Some of these submissions are displayed below and to the left.

In Idaho, more than 29,000 children live in households headed by grandparents or other relatives. Across the state, extended family members preserve the meaning and function of family for thousands of children who might otherwise be in foster care. The My Family. My Story. Art Contest 2015 is intended to recognize and celebrate the contributions of these relative caregivers.



Annika, Age 8
Winning Contest Entry (Ages 8 and under)

When I was born I was pretty sick. We lived in a car for the first about three months. It was a tough life I move from my Aunt Sunshine's house then to my other Aunt Jamie's house and then I move to my Grandma and Papa's house. So when I found my forever home we immediately started to go to a lot of doctors and Therapists to see me. I had a lot of things wrong and a lot of disabilities. Here are some of the disabilities and problems: I had drugs in my system, I cried a lot, I walked weird. I walked and talked later than I was supposed to. I used sight language to help me express my feelings. I got sick really easily.

So now I can do a lot of cool things and I am doing a great job in school like I am over my reading level and I teach myself to do Gymnastics and right now I can do cartwheels, front handsprings, handstands, headstands, and backbends. And now I am as happy as a girl that does live with their parents. I don't care what people say. And Best of all I am in Girl Scouts. I am a junior.

Grandparents Raising Grandchildren

This program works with individuals who are in need of information, resources, and support regarding: medical, legal, behavioral and school issues. The Grandparents Raising Grandchildren Support Group meets the last Tuesday of every month. Contact EICAP for more information: 208-522-5391

Building a Stronger Community... One Meal at a Time

84,338

Home Delivered meals
served to seniors

51,199

Congregate Meals
served to seniors

4,867

Food box vouchers

19

Food drives

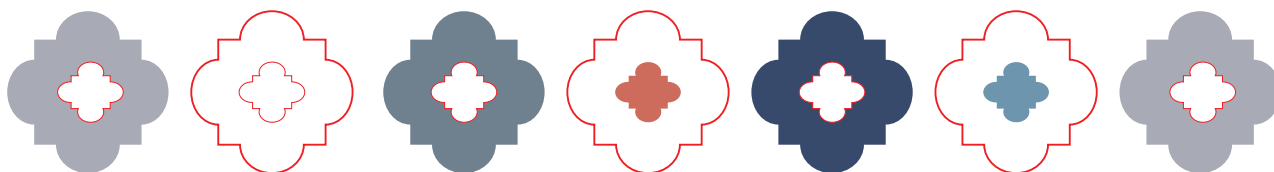


Special thanks to World Mission Society Church of God who collected over 3,000lbs in food donations and then donated them to the EICAP Nutrition Warehouse where EICAP then distributed the food to various food pantries around southeast Idaho. And thank you to all those who participated in the food drive, you are an asset to our community.



Food Distribution

Until October 2015, EICAP had a food warehouse with USDA Commodities, and donated food in Idaho Falls. We distributed either monthly or weekly to 13 different pantries in our service area. EICAP's warehouse does not distribute food directly to individuals. If you live in Idaho Falls and need food, our agency can provide a food box referral to the Idaho Falls Community Food Bank. We do distribute food directly at our locations or through partnerships in Rexburg, Ashton, Salmon, Challis, Mud Lake, Dubois and Mackay.



Building a Stronger Community...

One Partnership at a Time

Memorandums of Agreement/Understanding within the agency:

80 Updated & Renewed
10 New Memorandums

24-7 Idaho Home Care
AARP Driver Safety Program
AARP Tax Aid
All Heart Home Care, LLC.
All West
Alpha Graphics
American Fabrication
American Legion VFW
American Red Cross
Ameripride
Antelope Creek Living Center
Art Museum of Eastern Idaho
Ashton Elementary School
Ashton Flea Market
Ashton Living Center
Ashton Senior Citizens Center
ATC Communications
Austin Kade Academy
BC Environmental Insurance Brokers
Bechtel
Behavioral Health Center
Better Business Bureau
Big Brothers Big Sisters of Southeast Idaho
Big O Tires
BISCO
Blackfoot School District #55
BMC West
Bonneville County
Bonneville County Board of Community Guardians
Bonneville County Circuit Breaker Program
Bonneville County Sheriff Dept.
Bonneville County Social Service
Bonneville County Youth Development Council
Bonneville County- Search & Rescue
Bonneville County-Community Resource Center
Bonneville County-Treasurer
Bonneville Humane Society
Bonneville Joint School District #93
Bonneville-IF Crime Stoppers
Bonneville Intercountry Council
Boy Scouts of America
Broadway Field Assisted Living
Broulim's
BS&R Design & Supplies
Bureau of Facility Standards
BLM-Challis Field
Butte County Sheriff
BYU Idaho
Cable One
CAL Ranch Stores
California Contractors Supplies, Inc.
Calvary Chapel School
CAPAI
Carpet Master
Cascade Windows
Castle Lake Insurance, LLC
Catholic Charities of Idaho
CH2M
CHC Foundation
Chukars Baseball Organization
City of Dubois
City of Idaho Falls
Civitan's Club of Idaho Falls
Clark County
Clark County Economic Development
Club, Inc.
Color Keys
Columbia Point
Commercial Tire
Community Council of Idaho
Community Family Clinic
Community Food Basket of Idaho Falls

Community Literacy Council
Community Transportation Association of Idaho
Cornerstone Pentecostal Church
Corporation for National Community Service
Corvettes of Southeastern Idaho
Custer County Sheriff
Delta Kappa Gamma
Deseret Industries
Development Workshop
Discovery Care Center
Domestic Violence & Sexual Assault
Eagle Rock Art Guild
Eagle Rock Assisted Living
Eagle Rock Dental
Eagles Auxiliary
East Side-West Side Soil Conservation
Eastern Idaho Public Health
Eastern Idaho Visitors' Center
EIRMC
EITC
EIRMC Social Services
EIRMC Transitional Care Unit
Elysium
Energy Conservatory
Fairwinds-Sandcreek Assisted Living
Fall River Electric
Falls Baptist Church
Falls Plumbing
Family Safety Network
First Book Bonneville County
First Call Jewel
First Christian Church
First Presbyterian Church
F.I.S.H.
Fit & Fall Program
Food Services of America
Forde Johnson Oil Co.
Foster Grandparents of Southeast Idaho
FREEMED
Fremont County Sheriff
Friends for Learning
Friends of the Library
Gables of Ammon
Gardens of Rigby
Girl Scouts Silver Sage Council
Golden Pines Shelter Home
Good Samaritan Center
GoTo Travel Sites
Greater Idaho Falls Chamber of Commerce
Habitat for Humanity
Heating Supply Company
Help, Inc.
Heritage Homes of Rexburg
Homestead Assisted Living of Rexburg
Homestead Assisted Living of St. Anthony
High Country Heating
Home Depot
Hopkins, Roden, Crockett
Hospice of Eastern Idaho
Hospice of Salmon Valley
Human Society - Upper Valley
Idaho Association of Area Agencies on Aging
IBEW Local 449 and NECA
Idaho Commission on Aging
Idaho Community Foundation
Idaho Department of Labor
Idaho Department of Health & Welfare-Children & Family Services/Navigators/Self Reliance
Idaho Department of Parks & Recreation
Idaho Department of Transportation employees
Idaho Energy Authority (IDEA)
Idaho Falls Animal Shelter
Idaho Falls Arts Council
Idaho Falls Community Pathways
Idaho Falls Downtown Development Corporation
Idaho Falls Farmers' Market
Idaho Falls Medical Alliance
Idaho Falls Police Department
Idaho Falls Police Dispatch
Idaho Falls Power
Idaho Falls Rescue Mission
Idaho Falls School District 91
Idaho Falls Senior Citizens Community Center
Idaho Falls Symphony
Idaho Fish and Game
Idaho Food Bank

Idaho Heart Institute
Idaho Youth Ranch
IHFA
Idaho Legal Aid
Idaho Old Time Fiddlers Association
Idaho Power
IF Rentals
Industrial Hygiene Resources
INL Fire Department
Intermountain Gas
ISU
ISU Audiology Program for Veterans
ISU Nursing Program
J&R Products, Inc.
JD Roofing
Jefferson County Museum
Jefferson County Sheriff
Jefferson County Social Services
Jefferson County Elementary School
Jefferson Soil & Water Conservation District
Jim Olsen/Westside Plumbing
Jim's Tropy Room
Joshua D. Smith Foundation
JR Roofing
Judicial District VII
Idaho Falls Fire Marshall
Kevin Homer Law Office
Kiwanas Club of Idaho Falls
LDS Humanitarian Services
Lemhi County Economic Development Association
Lemhi County Historical Society, Inc.
Lemhi Valley Social Services
LIFE, Inc.
Life Care of Idaho Falls
Lifestyle Homecare Corp.
Lily Home & Syringa Homes
Lincoln Court Retirement Community
Loosli Construction
Lost River Hospital
Lost River Hospital Auxiliary
Lost River Senior Citizens
Lost Rivers Economic Development
Lost Rivers Medical
Lynnette Meek, RDN
Mackay Food Pantry
Mackay Senior Citizens Center
Madison County Senior Citizens
Madison County Sheriff
Madison Memorial Hospital
Madison School District #321
Maeck Family Foundation
Mahoney House
Mathews Heating and Plumbing
Meadows Assisted Living
MicroServ
Military Affairs Council
Mine Hill Preservation Committee
Morning Star Senior Living
Motel West
Mountain Valley Assisted Living
Mountain View Hospital
Mountain Vista Properties, LLC
Mr. Driveline, Inc.
Museum of Idaho
National Alliance for Mentally Ill - Upper Valley
National Search and Rescue Association
Newcomers Club
Niagara Conservation
North Custer Museum
Northgate Appliance
Northstart Heating & Air
Old Fort Hall Chapter, NSDAR
Parents as Teachers
Park Taylor Ward
Parkwood Meadows Assisted Living
Partners for Prosperity
Partnership for Science & Technology
Patrick Plastics, Inc
Peak Village
Personal Home Care
Pinebrook of Idaho Falls
Premium Choice Homecare
Positive Energy Conservation
Post Regsiter
Potandan Produce
Premier Builders, LLC

Preston Dixon
Promontory Point
Qualicare, Inc.
R-Factor
Rags & Wags Thrift Store
Regional Council of Christian Ministry
Retired Teachers of Idaho Falls
Rexburg Care and Rehab
Rexburg City Police Department
Rick Miles Produce Service
Rigby Country Living Center
Rigby Presbyterian Church
Rigby Senior Citizens Center
Ririe Senior Citizens Center
Roberts Elementary School
Rocky Mountain Power
Romaine's Furniture
Ron Sayer Dodge
Rosemark
Rotary Club
Sacajawea Interpretive Center
Safe Haven Assisted Living
Saffron Perspective, Inc.
Sage Grove Assisted Living
Salmon Arts Council
Salmon Nutrition Site
Salmon Pioneer Primary School
Salmon Public Library
Salmon River Electric
Salmon School District #291
Salvation Army
Saveway Market
SCORE
Seniors West of the Tetons
SHIBA
Senior Home Care
Sermon Service & Electric
Shelley, Idaho Falls, Skyline, Hillcrest High schools
Showcase Interiors
Snake River Animal Shelter
Social Security Administration - Idaho Falls
Soup Kitchen
South Fremont Senior Citizens
Sprinter Heating & Hydronics
St. Luke's Episcopal Church
St. Paul's United Methodist
St. Vincent De Paul
Stagecoach Inn Motel
Stanley Museum-SIHA
Steele Memorial Hospital
Sun Valley Charitable Foundation
Sunrise Travel
Swan Valley Senior Citizens Center
Targhee Regional Public Transportation Authority
Tautphaus Park Zoo
Teton County Sheriff
Teton Fire & Security
Teton Peaks Assisted Living
Teton School District #401
Teton Valley Assisted Living
Teton Valley Hospital / Driggs Clinic
Teton Valley Rotary Club
The HUB (Challis)
Toys for Tots
Trinity United Methodist Church
TTS Travel
Turtle and Crane Assisted Living
United Way
University of Idaho - Assistive Technology
Upper Valley Board of Community Guardians
USDA Forest Service-Intermountain Region
Valley Glass
Valley Office Systems
Veterans Administration
Vocation Rehabilitation
Walmart Foundation
Waxie Supply
West Jefferson Senior Citizens
Westland Distributing, Inc.
Whole Energy & Hardware
Wiemer Heating & Air Conditioning
William Cobbley Senior Citizens Center
Window Products, Inc.
WIPFLI, LLP
Wright Roofing, Inc.
Y.M.C.A.

Building a Stronger Community...

One **Volunteer** at a Time



36,802
Total hours
volunteered by RSVP
volunteers

1,066
Hours volunteered by
Volunteer Assistant
Ombudsmen

167
Complaints resolved
through the
Ombudsman program



Thank you to Wells Fargo team for volunteering at several of our Head Start Centers to help get the grounds prepared for the new school year. They did great work!



Here is a picture from the Bonneville County RSVP Volunteer Recognition event. Idaho Falls City Council members, Ammon Mayor Dana Kirkham, Ammon City Council members, and Bonneville County Commissioner/EICAP Board member, Dave Radford, were present to thank the volunteers for their service.





“I am a Senior Corps (RSVP) volunteer, and I will get things done”

Jerry Colvin and Daniel Sears, volunteers with the Senior Citizens Community Center (INC of Idaho Falls) recite the Senior Corp, RSVP pledge and they most definitely live up to that pledge.

Jerry has been volunteering for 19 years with over 3,830 hours of service, and for a little over 2 years, Dan has been volunteering with over 600 hours of time given in service to their fellow Senior Citizens.



Driggs Mayor, Hyrum Johnson, and Teton County Commissioner/EICAP Board Member, Bill Leake, help serve root beer floats to volunteers at the Teton County RSVP Volunteer Recognition event.

Why Should I Volunteer?

The experiences and memories acquired when sharing your time and helping others is invaluable. It benefits both parties. You may:

- Gain the satisfaction of making a difference in someone’s life and our community
- Have fun and meet new people
- Challenge your attitudes and beliefs
- Experience team work
- Develop life- and work place-skills
- Demonstrate responsibility and dependability to future employment opportunities
- Explore career opportunities and enhance your resume
- Improve your self-confidence
- Grow personally
- Expand your community networks

<http://www.eicap.org/volunteer>

How to Get Involved:

We have a variety of volunteer activities that can be matched with your ability and availability. There are volunteer activities that range from 1-2 hours each week to an occasional special project that might involve 10-12 hours of your time. We will consider new activities as well as fundraising events should you have any other ideas and talents that you wish to share.

Head Start Volunteers - The Head Start Program needs volunteers to assist in the class room and during family literacy programs and special events.

RSVP - RSVP is a volunteer program open to seniors aged 55 and over. Volunteers are given a pre-service orientation, on-the-job training from the placement agency or organization and supplemental insurance while on duty.

VOICE - VOICE improves the quality of care and makes a difference in the lives of elders who live in long-term-care facilities. Volunteers are trained and assigned to a facility to visit weekly, advocate and help solve problems for residents.

SMP - Senior Medicare Patrol trains volunteers to assist Medicare beneficiaries and their families avoid, detect, and prevent health care fraud.

Building a Stronger Community...

One **Donation** at a Time

How to Donate:

There are many different ways that your donations can help those in need. You may choose to make a difference in our communities by:

- Cash Donation
- Items Needed
- Food Donation
- Planned Giving

We believe that everyone has resources to contribute that can be of benefit to those in need. If you would like to share your resources you can:

- Contact us by email at donate@eicap.org
- Call us at 208-522-5391
- Go to <http://www.eicap.org/donate/needs> to find out what items you can donate
- Or you may walk in to our main offices

A cash donation offers our organization the flexibility of utilizing your money in the most effective manner. We value any cash contributions and would like you to know that a donation of:

- \$5 will buy socks and underwear for a homeless child OR a book for a family reading program.
- \$18 will pay for one GED test for someone trying to complete their high school degree
- \$50 will provide a literacy kit for 1 family OR a tank of gas to get to a job for one week.
- \$75 will provide 1 year of school supplies for 1 child OR pay for a 6-month dental check-up.
- \$100 will pay for someone to take the GED test OR provide one office visit to a family doctor.
- \$300 will provide home delivered meals for a senior citizen for one month.
- \$500 will provide a new bed and bedding for an elderly person OR replace furniture that was taken by an abusive relative.
- \$1,000 will furnish a unit in the homeless shelter OR provide a laptop computer for someone going to college.
- \$3,000 will purchase and install a furnace for a single family home OR pay tuition for an Associate's Degree from Eastern Idaho Technical College.
- \$10,000 will pay for safety, weatherization, and accessibility modifications to an eligible senior's home allowing them to stay in their own home.

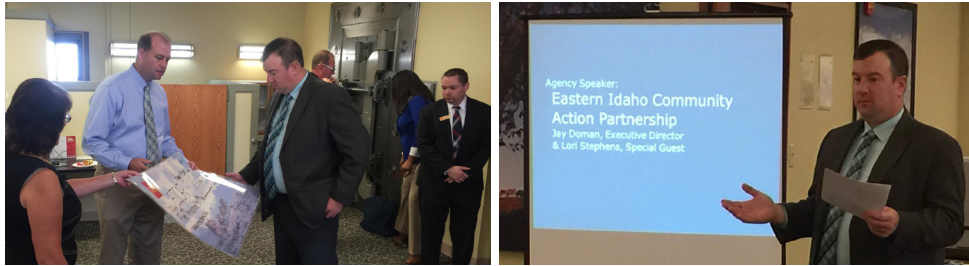


EICAP wants to thank Idaho National Laboratory employees and Team INL who partnered with The Haven and donated over \$1,400 dollars in 2014 to help the shelter purchase school supplies for families in need. "Idaho National Lab has been a huge support and helped us in so many ways. We couldn't do what we do without help like that," said Johnson.

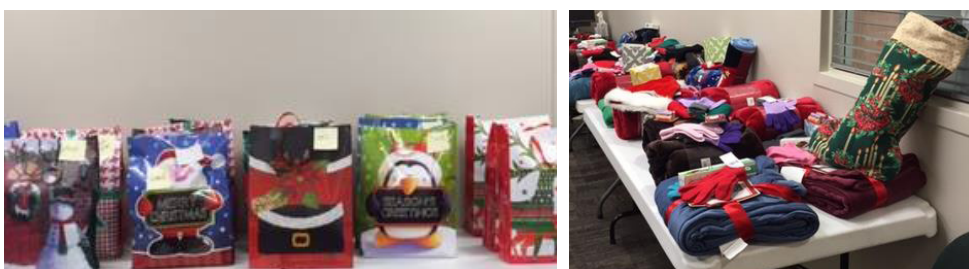
The Haven Shelter provides emergency shelter, short term transitional housing and supportive services to homeless families and single women. This program helps between 200-300 families each year, lending them a hand to help them get back on their feet. "Education is our key, whether it's how to change a diaper or make a budget." - The Haven Shelter's Anne Johnson.



Idaho Gives is an online donating event where you can donate to hundreds of local causes. EICAP was able raise money in 2015's Idaho Gives event, and even participated in the flash mob activity. We appreciate any and all donations, so thank you to all who donated.



Thank you Wells Fargo for selecting EICAP as the local agency to kick off its 2015 Community Support Campaign. Jay Doman, EICAP's Chief Executive Officer, and Lori Stephens, a current participant, were invited to speak to Wells Fargo employees. Jay discussed what EICAP does, while Lori was very candid and honest about her life struggles and how EICAP has helped her to overcome them and become more self-sufficient. In addition, Wells Fargo presented EICAP with a check of \$5,000. Thank you Wells Fargo for being such an important and engaged member of Eastern Idaho.



Stoller Newport News Nuclear generously donated Christmas items for seniors. As a result, we were able to deliver items to 29 seniors in need. To those who are home bound or in assisted living facilities and don't have family close by, visitors and simple gifts can mean the world to them. The Area VI Agency on Aging would like to thank you again for your kindness.

\$126,200
Amount donated

535
Donations



Salmon Valley Stewardship's Mindy McFarland delivered Nature Valley granola bars to EICAP's Salmon Food Bank. Special thanks to Bob Volkert of Idaho and Oregon River Journeys who donated the goodies on behalf of the Outfitter Members of American Outdoors.



Valley Wide Co-op, Vally Wide Agronomics and Land-o-Lakes of their support of the Home Delivered Meal program. Their support of \$10,500 will help us provide over \$3,300 meals to homebound seniors in Bonneville, Fremont, Jefferson, Lemhi and Madison counties. The Area VI Agency on Aging thanks you.

Letter from the Department of Health & Human Services



ADMINISTRATION FOR CHILDREN & FAMILIES

Office of Head Start | 8th Floor Portals Building, 1250 Maryland Ave, SW, Washington DC 20024 | eclkc.ohs.acf.hhs.gov

To: Board Chairperson
Mr. Michael Hinman
Board Chairperson
Eastern Idaho Community Action Partnership Inc.
935 E Lincoln Rd.
Idaho Falls, ID 83401-2119

From: Responsible HHS Official
Ms. Ann Linehan
Acting Director, Office of Head Start

Ross Weaver ^{for} *12/12/14*

Date

Overview of Findings

On 11/3/2014, the Administration for Children and Families (ACF) conducted a monitoring review of the Eastern Idaho Community Action Partnership Inc. Head Start and Early Head Start programs to determine whether the previously identified findings had been corrected. We wish to thank the governing body, Policy Council, staff, and parents of your program for their cooperation and assistance during the review. This Head Start Review Report has been issued to Mr. Michael Hinman, Board Chairperson, as legal notice to your agency of the results of the on-site program review.

Based on the information gathered during our review, we have closed the previously identified findings. Accordingly, no corrective action is required at this time. If you have questions about this report, please contact your ACF Regional Office.

Distribution of the Head Start Review Report

Copies of this report will be distributed to the following recipients:

Ms. Nancy Hutchins, Regional Program Manager
Mr. Kirtus Blanchard, Policy Council Chairperson
Mr. Jay Doman, CEO/Executive Director
Ms. Leta Chadwick, Head Start Director

Overview Information

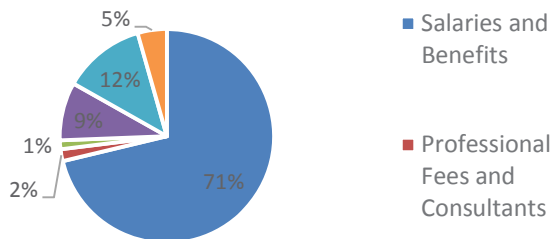
Review Type: *Desk/FTL Solo*
Organization: *Eastern Idaho Community Action Partnership Inc.*
Program Type: *Head Start and Early Head Start*
Field Lead: *Ms. Louise Gill*
Funded Enrollment HS: *241*
Funded Enrollment EHS: *Not Applicable*

Birth to Five - Proposed Budget and Services

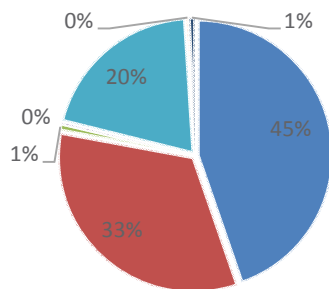
Actual 2015

Head Start Federal Grant	\$	1,952,397.19
USDA Revenue	\$	107,246.58
TANF Grant	\$	227,307.80
United Way Grant	\$	11,128.64
Local Funds	\$	3,840.16
	\$	2,301,920.37
Non-Federal Share	\$	488,078.43
Total:	\$	2,789,998.80
EHS Start up	\$	452,091.33
EHS Budget	\$	418,690.71
Total:	\$	870,782.04
Non-Federal Share	\$	123,045.55

Head Start Expenses



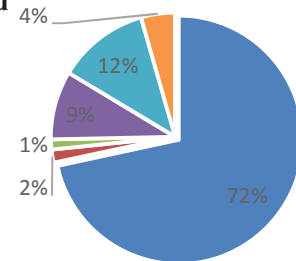
Salaries and Benefits	\$	1,640,485.81
Professional Fees and Consultants	\$	41,482.34
Misc	\$	30,108.09
Supplies and Materials	\$	202,695.23
Occupancy	\$	285,568.58
Training	\$	101,580.32
	\$	2,301,920.37
EHS Contract labor	\$	389,342.09
EHS Salaries and Benefits	\$	289,191.76
Professional fees and Consultants	\$	6,744.58
Misc	\$	1,550.84
Supplies and Materials	\$	175,126.26
Occupancy	\$	2,500.00
Training	\$	6,326.51
EHS Expense	\$	870,782.04



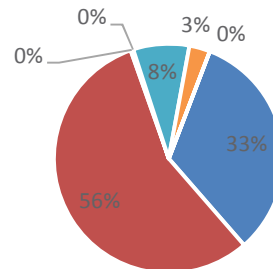
Budget 2016

Head Start Federal Grant	\$	1,952,313.00
USDA Revenue	\$	123,381.00
TANF Grant	\$	210,468.00
United Way Grant	\$	10,205.00
	\$	2,296,367.00
Non-Federal Share	\$	488,079.00
Total:	\$	2,784,446.00
EHS Start up	\$	1,166,050.00
EHS Budget	\$	1,271,000.00
Total:	\$	2,437,050.00
Non-Federal Share EHS	\$	158,000.00

Head Start Budgeted



Salaries and Benefits	\$	1,645,000.49
Professional Fees and Consultants	\$	39,000.00
Misc	\$	30,000.00
Supplies and Materials	\$	205,806.51
Occupancy	\$	275,000.00
Training	\$	101,560.00
	\$	2,296,367.00
EHS Contract labor	\$	798,362.00
EHS Salaries and Benefits	\$	1,364,679.00
Professional Fees and Consultants	\$	8,315.00
Misc	\$	1,125.00
Supplies and Materials	\$	192,880.00
Occupancy	\$	71,297.00
Training	\$	392.00
	\$	2,437,050.00



- EHS Contract labor
- EHS Salaries and Benefits
- Professional Fees and Consultants
- Misc
- Supplies and Materials
- Occupancy
- Training

EICAP Birth to Five Program 2014-2015 School Year Report



Early Head Start - In 1994 the Secretary of Health and Human Services developed an Advisory Committee on services for families with infants and toddlers. Early Head Start was born of the labors of this committee. Early Head Start is a federally funded program for pregnant women, infants, and toddlers up to the age of three. Early Head Start, like Head Start, supports the social, emotional, physical, cognitive, and language development of children. Early Head Start links parents and children to health, mental health, education, family services, and nutritional services.



EICAP Head Start now serves children from birth to five years of age. On August 31, 2015, we opened the Skyline Early Head Start Center. 16 infants and toddlers enjoy loving care, early education, health screenings guided by State of Idaho EPSDT requirements (Early, Periodic, Screening, Diagnosis, and Treatment), and nutritious meals at the Skyline Center. EICAP Head Start Birth to Five Program greatly appreciates the generosity of School District 91 for the use of the building, parking lot, and grounds located at 1755 Blue Sky Drive, Idaho Falls, Idaho.

On November 1st, EICAP opened the newly renovated Blackfoot Birth to Five Center. Though many programs in the State of Idaho provide Early Head Start services, only Blackfoot Birth to Five Center offers center-based Early Head Start services. 16 infants and toddlers receive Early Head Start services, and 17 three to five year olds receive Head Start services at the Blackfoot Birth to Five Center. Special thanks to Blackfoot Chamber of Commerce for sharing this auspicious occasion with us!



EICAP Early Head Start Centers opened late in 2015. An Office of Head Start Program Information Report was not mandated for program year 2015. Early Head Start data will be shared in Annual Report 2016.

Head Start:

In SY 2014-2015 EICAP Head Start served a total of 278 children from 256 families.

Average Monthly Enrollment	100%
Number of Eligible Children Served	96%
Percentage of Children with Health Insurance	99.3%
Percentage of Enrolled Children that Received Medical Exams	99.6%
Percentage of Enrolled Children the Received Dental Exams	93.9%
Percentage of Enrolled Children the Received Up-To-Date Immunizations	99.3%

Meals Served -

- Breakfasts: 13,800
- Lunches: 26,411
- Snacks: 9,959
- Total Meals: 50,170



Head Start teaching staff focuses on kindergarten readiness skills from the beginning of the school year by using an integrated curriculum that scaffolds learning. Children are assessed at three checkpoints during the school year using the Teaching Strategies Gold online assessment system. This system focuses on the 38 research based objectives that include predictors of school success, which are aligned with the Idaho State Standards, the Head Start Child Development and the Early Learning Framework.

Teachers focus on what matters most for school readiness and are able to support all types of learners as well as plan appropriate learning experiences that help children thrive.

- Mathematics
- Cognitive Development
- Social/Emotional Development
- Language
- Science
- Physical Health and Development
- Literacy



Birth to Five Program Report Continued

As a result of our efforts to prepare children for school readiness this year we will only be reporting on our Winter Checkpoint. We had technical difficulties with TS Gold being down as we tried to bridge with ChildPlus during our Fall Checkpoint and were unable to utilize TS Gold to gather data. We measured children's progression levels in 6 of the above 7 Developmental domains for our Winter Checkpoint and will also do so for Spring Checkpoint. The percentages of growth of 4 year old children per domain at our Winter Checkpoint is as follows: 49% Below Expectations, 51% Meeting Expectations, & 0% Exceeding Expectations in Mathematics, 24% Below Expectations, 68% Meeting Expectations, 4% Exceeding Expectations in Cognitive Development, 29% Below Expectations, 68% Meeting Expectations, 4% Exceeding Expectation in Social/Emotional Development, 24% Below Expectations, 76% Meeting Expectations, 2% Exceeding Expectation in Language, 25% Below Expectations, 75% Meeting Expectations, & 0% Exceeding Expectations in Physical Health and Development, and 11% Below Expectations, 85% Meeting Expectations, 5% Exceeding Expectation in Literacy. The percentages of growth of 3 year old children per domain at our Winter Checkpoint is as follows: 26% Below Expectations, 73% Meeting Expectations, 1% Exceeding Expectations in Mathematics, 27% Below Expectations, 71% Meeting Expectations, 3% Exceeding Expectations in Cognitive Development, 27% Below Expectations, 71% Meeting Expectations, 3% Exceeding Expectations in Social/Emotional Development, 30% Below Expectations, 68% Meeting Expectations, 3% Exceeding Expectations in Language, 24% Below Expectations, 73% Meeting Expectations, 0% Exceeding Expectations in Physical Health and Development, and 14% Below Expectations, 68% Meeting Expectations, and 3% Exceeding Expectations in Literacy.

Children transitioning to kindergarten are able to write their name, identify colors, shapes, letters and numbers, count, predict outcomes when experimenting and problem solve. Children learn how to follow schedules, routines and learn the essential school readiness skills of turn-taking, sharing and peer interaction. Children were observed throughout the year on a 3 level basis. All lesson plans and activities are based on the needs of the children and focus on preparing them for the transition into kindergarten. Parents and teaching staff work together to assess the goals for their children during two home visits and two parent teacher conferences each year.

To continue improving these readiness skills, teachers prepare lesson plans and activities that are based on the needs of children and that focus on preparing them for the transition to kindergarten. Parent and staff work together to set goals for children during home visits and parent teacher conferences each year. Additionally, our program welcomes parental input throughout the year.

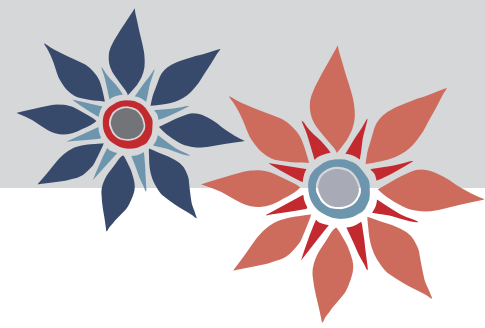
Prior to the last parent teacher conference, teachers prepare the transition passport. This passport lists the child's strengths, needs, transition priorities, and strategies to support the transition. Parents are encouraged to share this information with the receiving school. Staff also prepares transition kits for the parents including items such as: tip sheets on how to make the transition successful, a 3 month daily activity calendar, and other resources they can use to help their child meet his/her next challenge.

In order to accommodate children with disabilities, teachers attend end of the year transition meetings with local school districts. At these individual meetings, teachers are able to share recommendations and information about that child in order to make their transition to kindergarten a success. Head Start makes every effort to accommodate parents for this transition period and provides them with any resources they need to make it a rewarding experience.

Throughout the Fiscal Year 2014-2015 the following parent engagement activities were provided for families. Each center shared a variety of interactive activities and guest speakers from the community.

- Mental Health training
- Adult Education/family literacy
- Positive Parenting (Love and Logic)
- Financial Well Being (Cooperative Extension)
- Health and Wellness that included oral health, and nutritional well being
- Male involvement activities; Home depot, bowling, sledding, literacy activity
- Kindergarten transitions/round up
- Personal safety
- Self-sufficiency

Acknowledging Retirement



Karla Mulkey retired from EICAP in June 2015. Karla started in 1999, managing the Community Services and Aging program that were available at the time in Salmon. Head Start was in a different building. In 2002, we moved all EICAP programs into the current building and Karla was instrumental in making that a smooth process. In 2010, because of the exemplary manner Karla had run the office for Community Services and Aging, we approached her about adding Head Start center manager to her responsibilities and she agreed. Karla was named EICAP's Employee of the Year in 2002. Pictured with Karla is her husband Brent Mulkey.

Sheryl Bailey retired from EICAP in July 2015. Sheryl started in 1997 as the Contracts Manager for the Area Agency on Aging. The next year, she was promoted to be the Director of EICAP's Community Services Division where she oversaw EICAP's Community Services Block Grant (CSBG) programs, the Low-Income Home Energy Assistance Program (LIHEAP) and The Emergency Food Assistance Program (TEFAP). In August 2012, Sheryl's job duties were changed to also include oversight of EICAP's multi-family housing projects. Sheryl was one of the co-chairs of EICAP's Excellence initiative and her efforts were instrumental in EICAP winning the Award for Excellence in Community Action in 2012. Sheryl was named EICAP's Employee of the Year in 2010.



Marie Peterson retired from EICAP in September 2015. Marie committed herself to a lifetime of service. Her service includes 18 years in The Peace Corp in Africa, and 25 years at EICAP as the Long Term Ombudsman. Marie wrote a grant for VISTA to build the national, state, and local award winning program that became a pilot program, Volunteer Ombudsman Improving Care for our Elders (VOICE), for the state of Idaho. This program is now a sustainable program. Marie was named EICAP's Employee of the Year in 2015. Pictured with Marie is her former Assistant Ombudsman, Tera Fellows. Tera was hired to be the new Ombudsman after Marie retired.

Awards for 2014 & 2015

Presented at EICAP's Annual Meeting on May 18, 2015.



Lori Stanger and Dawn Escobar from the City of Idaho Falls Power were the recipients of the 2014 Community Partnership (In Memory of Oval Caskey) Award. They are pictured here with April Winters and Jenn Wilson. They were recognized for their participation with LIHEAP and Crisis funded programs offered through Eastern Idaho Community Action Partnership (EICAP).



Jan Mower was the recipient of the 2015 Volunteer of the Year Award in memory of Beverly Branson. She is pictured with Rose Murphy from the Rexburg Head Start Center, and Jay Doman, Chief Executive Officer. Jan has been volunteering with Head Start for over 6 years and consistently volunteers between 65-89 hours per month. She also regularly volunteers at the food bank in Rexburg, Idaho.



Congratulations to Marie Peterson who was awarded EICAP's 2014 Employee of the Year Award in memory of Woody Summers. She is pictured with Fred Pieper from Idaho National Lab who is EICAP's 2015 Board President and Jay Doman, Chief Executive Officer at EICAP. Marie has been the Long Term Care Ombudsman for our nine county service area since 1990.



Congratulations to Holly Weatherson who was presented with the 2014 Changing Life Award. She is pictured here with Jay Doman, Chief Executive Officer of EICAP, and Jenn Wilson from the Family Services Department who nominated her.



On October 26, 2015, EICAP received the Non-Profit Business of Distinction Award from the Idaho Falls Chamber of Commerce, along with 15 other winners.



Congratulations to our own Nick Burrows for being nominated for YPN's Distinguished Under 40 Award.



Idaho State Director, April Durrant, awards the "Super Scooper" award to Helen Stanton who directs the RSVP Program at EICAP on November 5, 2015.



TERA FELLOWS
OMBUDSMAN
GRADUATION

January 28, 2015

Congratulations Tera Fellows, EICAP's newest verified Assistant Ombudsman for the Elderly.

"Nick Burrows has been employed by Eastern Idaho Community Action Partnership (EICAP) in several capacities since 2003. Currently, Burrows is the Senior and Family Services Director where he oversees EICAP's programs for the elderly and low-income individuals and families. He began his tenure at EICAP as the Information Systems Manager and has also overseen EICAP's senior/disabled housing. Burrows is a Certified Community Action Professional and was instrumental in EICAP earning the Award for Excellence in Community Action in 2012. Burrows earned a Bachelor's Degree in Computer Science as well as a Master of Business Administration and a Master of Accountancy. He serves as the Chairman of the Board of Directors for White Pine Charter School, the Treasurer of the Board of Directors for Hospice of Eastern Idaho and a member of the Board of Directors of the Community Outreach Center. Burrows is a member of the Idaho Falls Civitan Club and of the Greater Idaho Falls Chamber of Commerce's Young Professional Network; he is also a graduate of the 2014-15 Adult Leadership Class. He is excited about being a leader for the upcoming 2015-16 Adult Leadership Class and serving on the YPN Leadership Team for 2016. In His spare time, Burrows can be found practicing close-up magic or cheering for the San Francisco Giants and 49ers. Above all, Burrows' pride and joy are his two children."

Perpetuating Poverty

PUBLICATION: Post Register (Idaho Falls, ID)

SECTION: Opinions

DATE: March 13, 2015

By Russ Spain, former Executive Director of EICAP

This past year, I retired as the executive director of Eastern Idaho Community Action Partnership. EICAP is the lead organization in the community dedicated to helping those in poverty better themselves and to involve the community in reducing poverty.

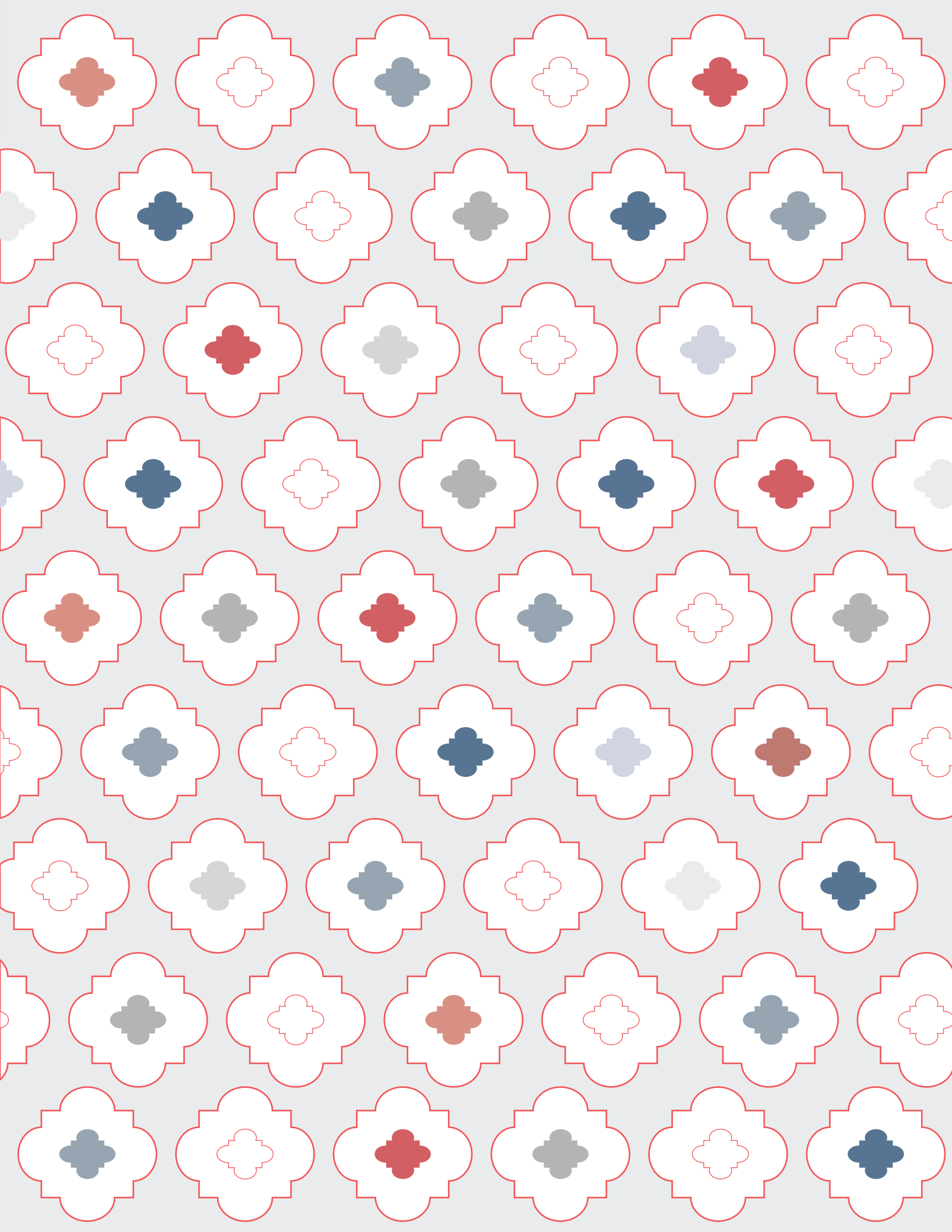
I still support the mission of the organization. As a state, Idaho is not the best example in helping to reduce poverty. That fact has been a recent topic in the Post Register and other local media. It is my opinion that the governor and Idaho's legislators could care less about Idaho's poor.

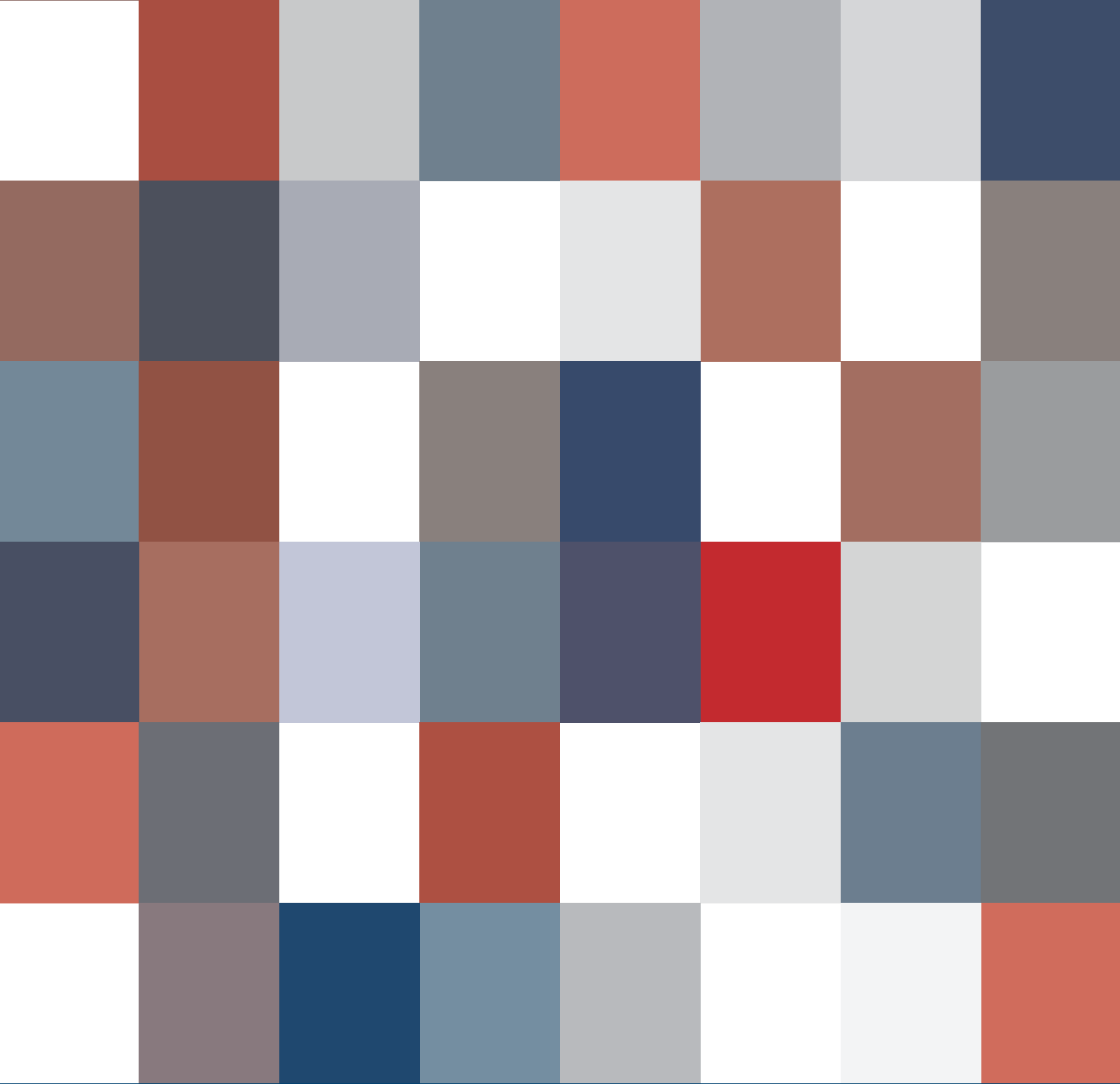
Let me give you three examples:

- Failure to consider Medicaid Expansion for 78,000 low-income Idahoans. Gov. C.L. "Butch" Otter and the Legislature so far have ignored the recommendation of the governor's own task force, which said implementation of some form of Medicaid expansion would be best for all of Idaho's citizens. Senate President Brent Hill's statement in the Jan. 25 Post Register ("We've gone 100 years without covering these people with Medicaid") shows little or no respect for Idaho's low-income citizens. Not having health insurance for the past 100 years doesn't mean "These people" need to go another day without it. To give the governor and Legislature a bit of credit, they did pass Idaho's own health exchange and that is working well.
- Failure to consider an increase in the minimum wage is perpetuating poverty. When you have individuals who are working two and three jobs just to keep a roof over their heads and feed and clothe a family, we all should be ashamed. It is disturbing there are families where school-age children work and contribute part or all of their wages to the family income as a matter of necessity. Thinking outside the box and increasing the minimum wage would ease the burden on many Idahoans.
- Failure of the Legislature to regulate pay-day/title loan lenders is keeping some Idahoans in poverty. The current onslaught of check n' loans, title loans and payday loan businesses in Idaho is a dirge on our society.

Idaho is one of the few remaining states in the west that does not regulate these "businesses." Charging 300 percent, 400 percent, 500 percent or more interest and fees on a loan is one step above the outdated tactics of a Chicago style gangster. Most states have regulations that have capped the interest and fees they are allowed to charge at 36 percent. Many have gone out of business as a result, but weeding out the seedy ones is not a bad thing.

I am not saying there isn't a need for such businesses, but let's regulate them and cap their ability to keep Idahoans in poverty. I am sure many businesses in Idaho would love to make a 36 percent profit. Those in poverty do not have a voice in Idaho, do not contribute to campaigns and, unfortunately, have a poor record of participating at the ballot box. Our leaders at the local, state and federal level understand that and take advantage. Those in charge need to wake up and realize that Idaho always being at or near the bottom of every statistical measure in the nation is not a good thing for our citizens.





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